

OFFICE OF THE CHAIRMAN, STATE LEVEL POLICE RECRUITMENT BOARD, ASSAM
REHABARI, GUWAHATI -781008

No. SLPRB/REC/CONST (AB)/CDO BN/648/2023/72

dated:06-10-2023

ADVERTISEMENT

**RECRUITMENT OF 164 POSTS OF CONSTABLE AB FOR ASSAM COMMANDO
BATTALIONS**

In pursuance of ongoing efforts of Government of Assam to fill up vacancies in the Assam Police, DGCD, APRO etc, total number of **5563** posts have been identified to be filled up in the current phase of recruitment.

As a part of this, Applications are invited for filling up of **164** vacant posts of Constable for Assam Commando Battalions in the Pay Scale of Rs. 14000-60500/- with Grade Pay of Rs 5600/- (Pay Band-II) and other Allowances, as admissible under the rules. Applications must be submitted online through SLPRB website (www.slprbassam.in) and will be received w.e.f. **15-10-2023**. The last date of receiving Application will be **01-11-2023**.

THERE IS NO APPLICATION FEE.

I. DETAILS OF VACANCIES:

A) Number of posts - **164**

B) Out of 164 posts, **8** Posts are reserved for Sports Person.

The category wise break-up of remaining **156** posts reserved for **Male Candidates** as per post based roster is as under:

Category	Number of Posts
Unreserved	77
OBC /MOBC	44
SC	11
ST (P)	16
ST (H)	8
Total	156

Note :- 3% of total posts within the quota of **OBC/MOBC** Communities will be reserved for the candidates belonging to **Tea Tribes and Adivasi** Communities (Govt. of Assam O.M. No. ABP.98/2023/9 dated 03-10-2023).

Sports person who have represented India/National team of the state of Assam at the National Level in the disciplines recognized by International Olympic Committee & Indian Olympic Association shall be eligible for vacancies

earmarked for sports person. **The post reserved for Sports Person will be filled up through State Merit List irrespective of Caste and Gender.** The recognized sports by IOC and IOA will be as follows:

Recognized Sports of Indian Olympic Association and Indian Olympic Committee.

1. Aquatics	21. Lawn bowl
2. Archery	22. Modern pentathlon
3. Athletics	23. Netball
4. Badminton	24. Rowing
5. Basketball	25. Rugby
6. Billiards and Snooker	26. Sailing
7. Boxing	27. Shooting
8. Cycling	28. Squash
9. Equestrian	29. Table Tennis
10. Fencing	30. Taekwondo
11. Football	31. Tennis
12. Golf	32. Triathlon
13. Gymnastics	33. Volleyball
14. Handball	34. Weightlifting
15. Hockey	35. Wrestling
16. Judo	36. Wushu
17. Kabaddi	37. Ice hockey
18. Karate	38. Ice skating
19. Kayaking and Canoeing	39. Skiing
20. Khokho	

NOTE: Certificates to be verified whether the Candidates was in the Team or Reserve.

Medal winners shall be given more weightage than the participants.

II. ELIGIBILITY CRITERIA:

The Candidates must satisfy the following criteria.:-

a) Nationality- Candidates must be Indian citizens, permanent resident of Assam. Selected Candidates will have to submit Proof of Residence after publication of the final select list. However, Candidates belonging to SC, ST, OBC/MOBC are exempted from submitting such Certificates.

b) Candidates must register his / her name with a local Employment Exchange of Assam.

c) Candidates must speak Assamese or any other State language fluently.

d) **Age:** 18 to 21 years as on **01-01-2023 (i.e. the Candidates must be born on or before 01.01.2005 and on or after 01.01.2002).**

Relaxations :Upper age limit will be relaxed for:

(i) 5 (five) years in respect of Candidates belonging to SC, ST (P) and ST (H).

(ii) 3 (three) years in respect of Candidates belonging to OBC/MOBC.

(iii) Additional 3 (three) years in respect of National and International sports person who have represented India/National Team of the state of Assam at the National or International level in the discipline recognized by International Olympic Committee & Indian Olympic Association. This will be over and above the relaxation age as per Govt. existing policy.

Note: The date of birth accepted by the SLPRB will be as per matriculation or an equivalent examination Certificate issued by Govt. recognized Board. No other document relating to age such as horoscope, affidavit, birth extract from Municipal Corporation, Health Department, service record etc. will be accepted.

III. MINIMUM EDUCATIONAL QUALIFICATION:

HSLC or Equivalent examination passed from a recognized Board or Council.

IV. PHYSICAL STANDARDS:

i. <u>Height (Minimum)</u>	<u>Male</u>	<u>Female</u>
a) General	167cm	162 cm
b) OBC/MOBC/SC	162cm	157 cm
c) ST (H)/ ST (P)/Gorkha	160.02cm	152.40 cm
ii. <u>Chest (Only for male)</u>	<u>Normal</u>	<u>Expanded</u>
a) General/OBC/MOBC/SC/ST(P)	85 Cm	90 Cm
b) ST (H)	80 Cm	85 Cm

V. MEDICAL STANDARDS:

Candidates must not have knocked knee, flat foot or be squint eyed, and they should not be colour blind. Varicose vein shall be considered a temporary disqualification. They must be in good mental and bodily health. They must be free from any physical deformities and free from diseases such as diabetes, heart diseases, hernia, piles, respiratory diseases or any other ailment that is likely to interfere with the efficient performance of duties. The distant vision should be 6/6 for at least one eye and not poorer than 6/9 for the other without correction. Near vision should be normal.

VI. HOW TO APPLY:

Applications must be submitted online through SLPRB website www.slprbassam.in. No other forms of Application will be entertained.

Candidates must follow the following steps during submission of online Application:

- ❖ Register in the Portal using a valid mobile number.
(Note: Candidates are advised to keep the mobile number unchanged until the recruitment process is over)
- ❖ After successful registration Candidates will get a Recruitment ID. Candidature of those Candidates who generate multiple recruitment IDs will be cancelled.

Candidates will be required to upload scanned copies of the following documents:

a) Passport Size Photograph :-

Candidates should upload good quality photograph. Poor quality of photograph submitted will lead to rejection of their Applications. The Admit card will be printed with the uploaded photograph.

- b) The photograph must be in colour and must be taken in a professional studio. Photograph taken using a mobile phone and other self composed portraits are not acceptable.
- c) Photograph must be taken with a white background.
- d) The photograph must have been taken after **1st January, 2023**.
- e) Face should occupy about 50% of the area in the photograph, and with a full face view looking into the camera directly.
- f) The main features of the face must not be covered by hair of the head, any cloth or any shadow. Forehead, both eye, nose, cheeks, lips and chin should be clearly visible.
- g) If the Candidate normally wear spectacles, glare on glasses is not acceptable in the photo. Glare can be avoided with a slight downward tilt of the glasses for the photo shoot.
- h) The Candidate must not wear spectacles with dark or tinted glasses, only clear glasses are permitted.
- i) The Candidate should collect the image in a JPEG format and also on a standard 4.5cm x 3.5cm (45mm x 35mm) print. Pixel resolution for JPEG is to be between maximum 640 x 480 (0.3 Mega Pixel) and minimum 320 x 240. The maximum file size is 450 kb (kilo bytes). The Candidates are to brief the studio to provide picture as per above specification.

j) Signature:-

- i) The Candidates should put their signature with a black or dark blue ink on a white paper.
- ii) Get the signature digitally photograph / image scanned by a professional photo studio, and get the image cropped by the studio itself.
- iii) Only JPEG image formats will be accepted.
- iv) The maximum pixel resolution for the image is 800 x 300.
- v) The minimum pixel resolution for the image is 400 x 150.
- vi) Dimension of signature image should be 3.5cm (width) x 2.5cm (height).
- vii) The maximum file size is 100 kb.

Mobile phone photograph of signature is not acceptable, and can result in disqualification of the Application.

c) Documents :-

- i) Pass Certificate of HSLC or equivalent examination.
- ii) Mark Sheet of HSLC or equivalent examination.
- iii) Admit card / Certificate of HSLC or equivalent examination for proof of Age.
- iv) Employment Exchange registration number.
- v) Certificate of Sports person to avail 5% reservation of posts & age relaxation as mentioned in Para 1 (D) & 2 (d) (iii) above respectively.
- vi) Caste Certificate from the Competent Authority in Assam. **NO CASTE CERTIFICATE ISSUED BY OTHER STATES WILL BE ACCEPTED.**

The Candidates will then click on the 'Complete' button to indicate that they agree to all the entries made in the form. The Candidates can then download the registration / Application slip with ID No.

It is mandatory for the Candidates to mention their full / proper address with pin code, a valid email address and mobile phone number in the Application form as the same will be required to inform them regarding the status of their Applications and convey other related information.

Incomplete / defective / invalid Application will be summarily rejected.

- a) **If a Candidate appears in the Tests from more than one venue, or makes an attempt towards that end, his/her candidature will be cancelled forthright for all the venues.**
- b) **The email address and mobile phone number should be specific to each Candidate.**

- c) **The Candidates reports at the venue on the date and time for Physical Standard Test and Physical Efficiency Test, he/she must bring all the documents uploaded during submission of online Application mentioned at Para VI (c) (i) to (vi) along with one set of self attested photocopies of the same for verification by the Selection Committee on the date of their PST & PET.** Any incorrect information or document submitted which is not genuine may disqualify a Candidate at any stage and may also render him / her liable to criminal prosecution. Original documents of a Candidate may be put to check at any later stage of the recruitment process also.

In case Candidate fails to show original Caste Certificate on the day of PST/PET, such Candidates shall be treated as GENERAL. No subsequent request will be entertained for change of Caste.

No document will be accepted after PST & PET of a Candidate is completed.

All documents uploaded and submitted at the time of PST & PET should be issued on or before the last date of receiving of online Application.

- d) If any Candidate fails to produce any original document or doesn't furnish it at the time of document inspection during PST & PET, he/she will not be given any chance of rescheduling the date for submission in future and his / her status will be decided on the basis of the documents submitted on the day of PST & PET.

PLEASE NOTE THAT THERE SHALL BE NO CHANGES MADE ON ANY ENTRIES AFTER SUBMISSION OF DOCUMENTS DURING THE TIME OF PST & PET AND NO REQUESTS WILL BE ENTERTAINED.

VII. SELECTION PROCEDURE:-Candidates whose Applications are found correct in all respect will have to undergo the Physical Standards Tests (PST) and Physical Efficiency Tests (PET). If any Candidate is found to have any physical deformity as may be detected by the Medical Officer present in the Recruitment Board, he/ she will be debarred from participating in the other tests.

VIII. PRELIMINARY VERIFICATION OF DOCUMENTS:- All the original documents along with a set of Photostat copies of the documents will be checked before the Candidate is allowed to appear in the PST and PET as per the given eligibility criteria. Candidates who are rejected will be given Rejection Slip specifying the reason of rejection. Submission of any incorrect information or forged document at any stage will lead to disqualification of the Candidates and may also render him / her liable to criminal prosecution. Original documents of a Candidate may be put to

check at any later stage of the recruitment process also. All the Photostat copies submitted by the Candidates will have to be duly self attested.

In order to avoid manipulation of documents at later stage, the Chairman or a Member of the Selection Committee shall put his/her signature on each copy of such document at the time of PST & PET; particularly on caste Certificate and any other documents which carry eligibility.

IX. PHYSICAL STANDARD TEST & PRELIMINARY MEDICAL CHECKUP:-

Measurement of the height & chest (Chest measurement is only for male) of the Candidates will be done using latest technology and after which the Candidates will be examined by a Medical Officer for preliminary check-ups like Knocked knee ,Vision test ,Colour blindness test, Flat foot, Varicose vein, Physical deformities. Once a Candidate clears the PST he/she will have to appear in the PET (Physical Efficiency Test).

X. PHYSICAL EFFICIENCY TEST- 80 Marks for Male and 60 marks for

Female: Candidates who clear PST, will be required to undergo PET. The PET consists of the following:

The Physical Efficiency Test will carry 80 marks (male)/ 60 marks (female).It will have **FOUR** events for male and **THREE** events for female.

i) **Male Candidates**

- a. **4.8 km Race:** Those who qualify in the PST will be subjected to 4.8 km race to be completed within 20 minutes.
- b. **Long Jump:** Minimum 365 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).
- c. **Chin Up:-** 4 times is for qualifying .
- d. **100 meter Race.** To be completed within 15 seconds.

Award of marks for 4.8 km Race (for Male Candidates)

(It will be conducted under CC TV surveillance and using RFID chips)

Time taken 960 sec. (16 min) or less	20 marks
Time taken for the next 30 sec, marks will decrease at the rate of 0.08 marks per second	

Time taken 990 sec. or less but more than 989 sec.	17.6 marks
Time taken for the next 40 sec., marks will decrease at the rate of 0.06 marks per second	
Time taken 1030 sec. or less but more than 1029 sec	15.2 marks
Time taken for the next 60 sec., marks will decrease at the rate of 0.04 marks per second.	
Time taken 1090 sec. or less but more than 1089 sec	12.8 marks
Time taken for the next 60 sec., marks will decrease at the rate of 0.03 marks per second	
Time taken 1150 sec. or less but more than 1149 sec.	11 marks
Time taken for the next 50 sec., marks will decrease at the rate of 0.02 marks per second	
Time taken 1200 sec. or less but more than 1199 sec.	10 marks
Time taken more than 1200 sec. (20 min)	Disqualified

Award of marks for 100 meters Race (for Male Candidates)

(It will be conducted under CCTV surveillance and RFID chips)

AWARD OF MARKS FOR 100 METERS

Time taken more than 15 sec	Disqualified
Time taken 15 sec or less but more than 14 sec	10 marks
Time taken 14 sec or less but more than 13 sec	12 marks
Time taken 13 sec or less but more than 12 sec	14 marks
Time taken 12 sec or less but more than 11 sec	16 marks
Time taken 11 sec or less but more than 10 sec	18 marks
Time taken 10 sec or less	20 marks

Award of marks for Long Jump/ for male (It will be conducted under CCTV surveillance).

For less than 365 cm no marks will be awarded .A valid jump of 365 cm is the minimum qualifying level.

Jump for 365 cm	10 marks
For next 65 cm, marks will increase at the rate of 0.04 per cm	
Jump for 430 cm	12.6 marks
For next 50 cm, marks will increase at the rate of 0.06 per cm	
Jump for 480 cm	15.6 marks
For next 30 cm, marks will increase at the rate of 0.08 per cm	
Jump for 510 cm	18 marks
For the next 20 cm, marks will increase at the rate of 0.10 per cm	
Jump for 530 cm	20 marks

No extra marks will be awarded for jump more than 530 cm

Award for Chin Up/ for Male (It will be conducted under CCTV Surveillance).

For less than 4 chin ups	Disqualified
For 4 chin ups	10 marks
For 5 chin ups	11 marks
For 6 chin ups	12 marks
For 7 chin ups	13 marks
For 8 chin ups	14 marks
For 9 chin ups	15 marks
For 10 chin ups	16 marks
For 11 chin ups	17 marks
For 12 chin ups	18 marks
For 13 chin ups	19 marks
For 14 chin ups	20 marks
For chin ups more than 14 times, no extra marks will be awarded.	

ii) **FEMALE CANDIDATES**

- a) **2.8 km Race** : Those who qualify in the PST will be subjected to 2.8 km. race to be completed within 19 minutes.
- b) **Long Jump**: Minimum 265 cm for long jump (3 chances to be given and the longest valid jump rounded off to the nearest cm will be considered for awarding marks).
- c) **100 meter Race**. The race to be completed within 18 seconds

Award of marks for 2.8 km Race for Female (It will be conducted under CCTV surveillance and using RFID chips.)

Time taken 910 sec. or less	20 marks
Time taken for the next 30 sec., marks will decrease at the rate of .1 marks per second	
Time taken for 940 sec. or less but more than 939 sec.	17 marks
Time taken for the next 30 sec., marks will decrease at the rate of 0.08 marks per second	
Time taken for 970 sec. or less but more than 969 sec	14.6 marks
Time taken for the next 30 sec., marks will decrease at the rate of 0.06 marks per second.	
Time taken for 1000 sec. or less but more than 999 sec	12.8 marks
Time taken for the next 100 sec., marks will decrease at the rate of 0.02 marks per second	
Time taken for 1100 sec. or less but more than 1099 sec.	10.8 marks
Time taken for the next 40 sec., marks will decrease at the rate of 0.02 marks per second	
Time taken for 1140 sec. or less but more than 1139 sec.	10 marks
Time taken more than 1140 sec	Disqualified

Award of marks for Long Jump for female (It will be conducted under CCTV surveillance).

For less than 265 cm no marks will be awarded. A valid jump of 265 cm is the minimum qualifying level.

Jump for 265 cm	10 marks
For the next 45 cm, marks will increase at the rate of 0.04 per cm	
Jump for 310 cm	11.8 marks
For the next 30 cm, marks will increase at the rate of 0.06 per cm	
Jump for 340 cm	13.6 marks
For the next 30 cm, marks will increase at the rate of 0.08 per cm	
Jump for 370 cm	16 marks
For the next 40 cm, marks will increase at the rate of 0.10 per cm	
Jump for 410 cm	20 marks
No extra marks will be awarded for Jump for more than 410 cm	

Award of marks for 100 meter race (it will be conducted under CCTV surveillance)

Time taken more than 18 sec	Disqualified
Time taken 18 sec or less but more than 17 sec	12 marks
Time taken 17 sec or less but more than 16 sec	13 marks
Time taken 16 sec or less but more than 15 sec	14 marks
Time taken 15 sec or less but more than 14 sec	15 marks
Time taken 14 sec or less but more than 13 sec	16 marks
Time taken 13 sec or less but more than 12 sec	17 marks
Time taken 12 sec or less but more than 11 sec	18 marks
Time taken 11 sec or less but more than 10 sec	19 marks
Time taken 10 sec or less	20 marks

XI. INSTRUCTIONS FOR CONDUCT OF PST & PET

- i. A Candidate gets eliminated from the recruitment process as soon as he/she fails to qualify in any event during PST or PET. A Candidate may have to take the PET in a sequence as decided by the Recruitment Board.
- ii. Individual statement of marks signed by the Candidates and the officer conducting the race/ tests will be shown to the Candidates. A Rejection Slip will be given to a Candidate when he/she is eliminated from a particular Test.
- iii. CCTV will be installed for recording each event of the PST and PET for each Candidate. Performances may also be announced through PA system.
- iv. All Candidates will be subjected to biometric recordings for identification.
- v. Candidates shall have no claim or right to appear in the Psychometric Test merely on the ground that they secured the minimum qualifying standards in the PST and PET. After completion of the PST and PET for all the Candidates, merit lists for each category as per vacancies shown at Para I above will be prepared on the basis of the total marks scored on PET converting it to percentage.

XII. PSYCHOMETRIC TEST:-

The number of Candidates to be called for the Psychometric Test will be at the rate of **2 times** as per vacancies shown at Para I on merit based on marks scored in Physical Efficiency Test (PET) converting it into percentage. If there are Candidates scoring the same marks as the last Candidate selected for Psychometric Test by the 2 times formula in a particular case, the Candidates scoring the same marks will also be called for the Psychometric Test, and therefore, the number may exceed the 2 times to that extent for that particular case and category only.

An eminent panel of experts will be constituted preferably from Assam Police, CAPF and Army who have experiences in raising special forces and draw up a methodology on the following:

- Mental framework to carry out hard work.
- Adaptability of jungle/ hilly terrain/ ecology.
- Aptitude/ Attitude measurement.

XIII. FINAL MERIT LISTS

Final results would be based on the marks obtained as follows:

A) Male Candidates

a) Marks in PET	:	80 marks
b) <u>Marks in Psychometric Test</u>	:	<u>20 marks</u>
Total	:	100 marks

B) Female Candidates

c) Marks in PET	:	60 marks
d) <u>Marks in Psychometric Test</u>	:	<u>20 marks</u>
Total	:	80 marks

XIV. GENERAL INSTRUCTIONS:

- i.No T.A./D.A. will be admissible to Candidates for the journey and stay during any stage of the recruitment.
- ii.The select lists confer no right to appointment unless the department is satisfied about suitability of the Candidates after a thorough medical examination and such enquiry and verification as may be considered necessary before appointment to the service/posts.
- iii.Candidates have to appear in all the stages of recruitment. If a Candidate is absent from any stage/ event his/her candidature will be cancelled.
- iv.Candidature will be summarily rejected at any stage of the recruitment process for not conforming to the official format/having incomplete information/wrong information/incomplete requisite Certificate / misrepresentation of facts/ impersonation.
- v.A selected Candidate will be required to join and work in any District or Unit anywhere in the State of Assam. The district from where a Candidate gets selected will have nothing to do with his/her place of posting.
- vi.Appointed persons shall be entitled to pension benefits as per the pension scheme existing at the time of appointment.
- vii.Selected Candidates shall be required to undergo basic police training at place and time decided by the Competent Authority. The training period can be extended by the Competent Authority. If any Candidate could not complete basic training in three chances or found unsuitable for the job in any manner during the period of training/probation he / she will be discharged from service.
- viii.The physical tests are strenuous and Candidates who are in proper medical condition only should take the tests. SLPRB & Assam Police will not be liable for any injury or casualty suffered by a Candidate during the tests due to any pre-existing medical condition.
- ix.Fake documents/ false information/ misrepresentation of facts shall lead to rejection when detected at any stage before or after selection/appointment and shall make the Candidates liable to criminal proceeding.

- x. Appointees will have to sign an agreement whereby he/ she will be required to serve a minimum period of 3 (three) years after being posted or in default to refund the cost of training and travelling expenses paid by the government.
- xi. The final appointment after selection is subject to satisfactory Police Verification Report and Final Medical Examination Report as per existing norms. In case Police Verification Report or Final Medical Examination Report is found unsatisfactory, the candidature of such Candidates will be rejected outright.
- xii. The rules & regulations, terms & conditions of training and afterwards will be applicable as prevalent in the department.
- xiii. The numbers of posts (vacancies) are subject to change. It may increase or decrease at any time /stage of recruitment process, due to administrative reasons and appointment to such vacancies will be decided by the Competent Authority at the time of appointment, based on merit, category-wise as per the final merit list.

XV. TRANSPARENT PROCESS:

- i. Candidates may ensure orderly behavior to help SLPRB in conducting the recruitment in a just, fair and transparent manner.
- ii. A Candidate is NOT required, to pay any amount of money at any stage of the recruitment process to SLPRB except for medical investigations, if required in a Govt. Hospital.
- iii. Any complaint about demand for money or other malpractice can be sent through mail to - slprbassam@gmail.com
- iv. Complaints may also be sent by post to the following address- Chairman, State Level Police Recruitment Board, Assam, Madhabdevpur, Rehabari, Guwahati-781008,(Ground Floor of APHC Building).
- v. Anonymous complaints may not be entertained
- vi. Offering of any inducement for any favour by a Candidate or on his/her behalf is a criminal offence. Such an activity may result in immediate disqualification of his/her candidature.

Sd/-
Chairman
State Level Police Recruitment Board, Assam
Rehabari, Guwahati